



# WORKER APPLICATION





# 19north

## Greatly impacting people, to make a great impact.

Dear Applicant,

Thank you! We are excited that you are interested in serving on the *19north* Ministry Team of Victory Family Church. Enclosed in this packet is the information necessary to begin processing your application to join our team. Please return the completed application to the *Danielle Gilchrist* or *Zack Blair* as soon as possible. Please be sure to sign the application and the authorization for release of background information.

Once your application has been received in the office, Danielle Gilchrist or a 19north coordinator will contact you regarding your area of interest. We are looking forward to getting to know you and working alongside you to reach the young adults of this generation.

Thank you so much for considering involvement in this vital and rewarding area of ministry. If you have any questions or concerns, feel free to contact our office at 724-453-6200.

Equipping this Generation,

***Zack Blair***

## Victory Qualifications

Christians who are in places of responsibility in the church are required to be examples in faith, conduct, and business affairs. To maintain a high standard for workers is one of the best ways to present Christ to the people of our community. Therefore, the following guidelines will be required of any person who works in 19north Ministries of Victory Family Church. You must ...

1. Be in agreement with the tenets of faith of Victory.
2. Be a member of 19north, Victory Family Church, or Both
3. Be able to make a minimum six-month commitment.
4. Complete a 19north Worker Application.
5. Be loyal to the pastors and leaders of Victory.
6. Be faithful to your assigned position.
7. Live a separated Christian Life.
8. Attend 19north workers' meetings and workshops.
9. Be faithful in attendance to regular church services.
10. Give at least three (3) days notice if you know you will be absent.
11. Be neat in appearance.
12. Give thirty (30) days notice when resigning from your position.

**General Information:**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Name you prefer: \_\_\_\_\_ Gender: \_\_\_ Male \_\_\_ Female  
Email: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Address: \_\_\_\_\_  
Primary Phone: \_\_\_\_\_ Secondary Phone: \_\_\_\_\_  
Occupation: \_\_\_\_\_ Employer: \_\_\_\_\_  
Work Status: part time: \_\_\_ full time: \_\_\_ student: \_\_\_  
Marital Status: single: \_\_\_ married: \_\_\_ divorced: \_\_\_ other: \_\_\_\_\_(list)  
Spouse's Name: \_\_\_\_\_ Anniversary Date: \_\_\_\_\_  
Children: \_\_\_\_\_ Ages: \_\_\_\_\_

**Education:**

High School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_  
College/Trade School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_  
Degree: \_\_\_\_\_  
Other Education: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

**References:**

Two non-family personal references. Please list two people that you have known for more than two years.

Reference #1: Name: \_\_\_\_\_  
Primary Phone: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
How long have you known this person: \_\_\_\_\_

Reference #2: Name: \_\_\_\_\_  
Primary Phone: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Relationship: \_\_\_\_\_  
How long have you known this person: \_\_\_\_\_

**Church Information:**

Do you call Victory your church home? \_\_\_\_\_

Are you a member (completed the class & application) \_\_\_\_\_

If not, what church do you call home? \_\_\_\_\_

How long have you been attending Victory? \_\_\_\_\_

Have you completed: *Getting a Grip on the Basics* \_\_\_\_\_

*Beyond the Basics* \_\_\_\_\_

*Leadership* \_\_\_\_\_

*Equip* \_\_\_\_\_

List the churches you have attended during the past seven years: (list most recent first)

Church: \_\_\_\_\_ Dates Attended \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Pastor: \_\_\_\_\_

Ministries involved in: \_\_\_\_\_

Ministry Contact Person: \_\_\_\_\_ Phone number: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Church: \_\_\_\_\_ Dates Attended \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Pastor: \_\_\_\_\_

Ministries involved in: \_\_\_\_\_

Ministry Contact Person: \_\_\_\_\_ Phone number: \_\_\_\_\_

Reason for leaving \_\_\_\_\_

*Attach an additional sheet if necessary.*

**What's Your Shape?**

All leaders have unique qualities and interests that they can use to serve young adults. Below are some questions designed to help us plug you into an area of ministry that fits who you are.

What do you feel are your spiritual gifts?

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

In what areas have you been able to use these gifts in the past?

**Personal Information:**

Write a brief testimony about how you became a Christian (include date).

Do you consider yourself to be a committed believer?

Do you feel like you are active in your walk with God?

How would you describe your personal journey now?

What kind of accountability structure do you have in your life? (small group, mentor, etc.)

What people or experiences have been most significant in your growth as a Christian?

Are there any issues or concerns that would have a negative impact on your commitment and involvement in 19north?

What are three things that you love to do?

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

My strongest abilities are: (A few suggestions include drama, writing, speaking, photography, etc.)

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

This is How I See Myself:

(Circle the one that applies to you for each comment)

Around Others I am more.....	Reserved	Outgoing
My decisions are based more on.....	Facts/Thinking	Feelings
In my relationships, I tend to be more....	Dependent on Others	Independent
My use of time is more.....	Determined	Spontaneous

What was one significant experience that you had as a young adult?

When I have free time, I spend it.....

The purpose that I am most passionate about is.....(circle one)

- Evangelism
- Fellowship
- Discipleship
- Ministry
- Worship

because \_\_\_\_\_

---

**Lifestyle and Legal Concerns:**

In caring for people, we believe that it is our responsibility to seek adult leaders that can provide healthy, safe, and nurturing relationships. Please answer the following questions accordingly.

Are you currently or have you ever used illegal drugs?

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever gone through treatment for alcohol or substance abuse?

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you been arrested and/or convicted of a crime?

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been arrested for a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever had sexual relations with any minor after you became an adult?

Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been accused of any form of child abuse? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of any form of child abuse? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been a victim of any form of child abuse? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, would you like to speak to a pastor? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you view X-rated movies, visit adult bookstores or clubs, read X-rated magazines or look at internet pornography?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you willing to undergo a background check? Yes \_\_\_\_\_ No \_\_\_\_\_

If single, are you pursuing a relationship that is honoring to God?

Yes \_\_\_\_\_ No \_\_\_\_\_

Are you currently maintaining a personal blog, website, myspace, or facebook account?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please provide addresses/URL: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you have anything posted on your personal site that would create a negative perception of 19north Ministries or Victory Family Church?

Yes \_\_\_\_\_ No \_\_\_\_\_

**Ministry Information:**

Please describe any past ministry or church experience that you have been involved in. What did you do and who was the leader?

List the date and activities of other ministry experiences here at Victory and the reasons for leaving that ministry.

What spiritual gifts and strengths do you feel that you have and how would you like to use them in 19north?

What is one area that you would like to grow as a leader?

Do you have any fears or areas of weakness that might affect where you serve in ministry? (For example: speaking in front of people, large crowds, etc.)

What is one area you would like to grow in as a leader?

Why do you want to serve in 19north?

## **Leadership Commitment**

- I acknowledge the Lordship of Jesus Christ in my life, and I have a personal relationship with God through faith in Christ.
- I am committed to grow and mature in my relationship with God through personal Bible Study and prayer and active church attendance. I am committed to stop serving if, at any time, my personal spirituality becomes compromised.
- I am committed to a lifestyle that is both godly and above reproach. I commit to making wise choices. I realize that my lifestyle and decisions are a model for other young adults.
- I am committed to attending the mandatory leader meetings throughout the year.
- I will make a committed attempt to recruit at least one other adult volunteer for the growing needs in 19north.
- I will not post anything on my personal blog, website, myspace or any other internet site that would be damaging to 19north or Victory Family Church.
- I understand the philosophy of this ministry and agree with its purpose and commit to shepherding the students that God brings to me. I commit to rejecting divisive behavior. I commit to bringing any disagreements, concerns, or problems to the attention of the Pastor of 19north without talking or gossiping to any leaders or church members.
- Because I am making a significant commitment, and my presence is important, I agree to be consistent and timely to the programs that I commit myself to. I also agree to communicate to the coordinators if I will be absent.
- I agree with Victory Family Church's Statement of Faith (as listed on opposite page).

## **APPLICANT'S STATEMENT**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for youth work, and I release all such references from liability for any damage that may result from furnishing such evaluations to you. Should my application be accepted, I agree to be bound by the constitution and by-laws and policies of Victory Family Church and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

Applicant's  
signature\_\_\_\_\_

Date\_\_\_\_\_



# Credentials

Commitments, Requirements, Understandings, Dress Code

## COMMITMENTS

My first desire is a daily growing relationship with Christ. \_\_\_\_\_

I am committed to 19north for these months: Please circle, for each month, when you are available. Please be as accurate as possible because this helps in the scheduling process.

Month	Satur- days	Mont h	Satur- days	Month	Satur- days
Janu- ary	Yes/No	May	Yes/No	Septem- ber	Yes/No
Febru- ary	Yes/No	June	Yes/No	October	Yes/No
March	Yes/No	July	Yes/No	Novem- ber	Yes/No
April	Yes/No	Au- gust	Yes/No	Decem- ber	Yes/No

## REQUIRE-

- I am a 19north member,
- I will attend main services at Victory at least twice per month \_\_\_\_\_
- I will frequent 19north services, even if I'm not serving \_\_\_\_\_
- I will attend any and all leadership meetings and trainings that are offered. \_\_\_\_\_
- I will read what is assigned to help grow the ministry. \_\_\_\_\_

## MENTS

a victory member, or both. \_\_\_\_\_

## UNDERSTANDINGS

- I understand that this is a **ministry** and **not a HOBBY**. \_\_\_\_\_
- I understand that I am here to serve; not be served. \_\_\_\_\_
- I understand that if I don't meet my requirements as a leader, it will hinder the ministry's progression. \_\_\_\_\_
- I understand the difference attending and leading. \_\_\_\_\_
- I understand that I may be asked to do something that is not in my job description. \_\_\_\_\_
- I will attend each time I am scheduled. \_\_\_\_\_
- If I cannot attend, I will call or e-mail my leader at least 48 hours in advance. \_\_\_\_\_
- I understand that if I miss a meeting, I will not be allowed to serve the following service(s) (unless there is a **legitimate** excuse). \_\_\_\_\_
- I understand that if I do not contact anyone about missing a service, I will be held accountable, and if this happens recurrently, I will be asked to step down from leadership for a period of time. \_\_\_\_\_
- I understand that being late to meetings or services is not acceptable. \_\_\_\_\_
- I understand that if I have any suggestions or comments about the ministry, I will only speak it privately, to those above me in leadership, and/or when asked in a team meeting. If I go outside of these boundaries, I understand that I am hurting the ministry and will be confronted. \_\_\_\_\_
- I understand that not everything I do will be noticed by men. \_\_\_\_\_
- I understand that I have specific responsibilities within 19north, but I also have a responsibility to the entire 19north team. \_\_\_\_\_
- I understand that I will not leave until my duties have been completed. If I leave, it will be completed by someone else. \_\_\_\_\_
- I understand that the time given for services must be met. If I don't meet my time-requirements, it may hold back from 19north starting on time. \_\_\_\_\_

- I understand that the perception standard is higher for leadersSM . I will not show any PDA (Public Display of Affection) unless I am married, with a ring, having been through the ceremony of marriage. \_\_\_\_\_
  - I understand that I will not cause dissension in the Body of Christ if something doesn't go my way, or I will be asked to step down. \_\_\_\_\_
  - I understand that, whoever my leader is, they have 19north's best interest in mind when making a decision; therefore, I will not be offended if that decision does not reflect what I personally want. \_\_\_\_\_
  - I understand that if I do not turn in this C.R.U.D form completely initialed and signed, I will not be allowed to participate in leadership until I do. \_\_\_\_\_
  - I understand that if I use any of the church's equipment that I will need to put it away. If I don't put things away I won't be allowed to use the equipment. \_\_\_\_\_
  - I understand that the equipment that we use is God's equipment, and I will take care of it. \_\_\_\_\_
  - I understand that I will live above reproach, or I will be asked to step down. \_\_\_\_\_
  - I understand that living above reproach means not participating in things that would cause others to stumble. This includes acting above reproach in my dating relationships as well as not smoking, using drugs, or drinking. \_\_\_\_\_
  - I understand that my MySpace and/or Facebook page will be viewed and may play a role in my acceptance into the 19north leadership \_\_\_\_\_
  - I understand that as a leader, it is my responsibility to pursue God with my life, which means my heart, my actions, and my words should honor Him at church, with my friends, my classmates, and my family. \_\_\_\_\_
  - I understand that I am an example, and I represent God, 19north, and Victory Family Church. \_\_\_\_\_
  - I understand that the 19north staff and the staff of Victory Family Church care about me, and their first priority is to see me grow in the Lord. I also understand that they will hold me accountable to these commitments and be a support for me.
- \_\_\_\_\_
- I will not visit a bar or consume alcohol, and my personal web page(s) can prove it \_\_\_\_\_

## Dress Code

Because of my position as a leader in 19north, I understand that my appearance must be tasteful and not take away from leading other young adults. I won't draw attention to myself through my clothing choice. Therefore, I will adhere to the following:

### Ladies:

- I will wear tops that have sleeves \_\_\_\_\_
- I will not wear any tops with spaghetti straps. \_\_\_\_\_
- I will have a modest neckline \_\_\_\_\_
- I will not wear clothes that are too tight \_\_\_\_\_
- I will wear clothes that cover my stomach and midriff \_\_\_\_\_
- If I wear see-through or lacy blouses I will make sure that I have full coverage underneath. \_\_\_\_\_
- I will wear dresses or shorts that fall below the middle of my thigh. \_\_\_\_\_
- I understand that these commitments apply whether I am singing on stage or not. \_\_\_\_\_

### Guys:

- I will wear shirts that have sleeves and do not have holes in them. \_\_\_\_\_
- I will not wear shirts with offensive logos. \_\_\_\_\_
- \*\*\*Know this: when in doubt, don't – the leadership is responsible for how we represent our ministry and it's to protect you and protect the ministry.

**Applicant**

I, \_\_\_\_\_ understand the commitments, requirements, understandings, and dress code for being a member of the 19north Leadership Team and the standards to which the leaders are holding me. I understand that at anytime I can be asked to step down for a period of time if these credentials are not followed. I understand that the most important factor in my life is my relationship with God. If at anytime it is hindered, I will step down from the team to make sure that my relationship with Him is first and foremost

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_@\_\_\_\_\_

Myspace and Twitter Pages: \_\_\_\_\_

Do you have Facebook? Circle one: Yes No || If yes, list username if different than your name: \_\_\_\_\_

**VICTORY FAMILY CHURCH**  
**BACKGROUND INVESTIGATION CONSENT**

I, \_\_\_\_\_, hereby authorize *Victory Family Church*, and/or its agents to make an independent investigation of my background, references, character, past employment, education, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for employment or volunteer service now and, if applicable, during the tenure of my employment or volunteer service with *Victory Family Church*.

I release *Victory Family Church* and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete legal name and all information contained herein is true and correct to the best of my knowledge:

\_\_\_\_\_  
**Applicant/Employee Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Social Security Number \***

\_\_\_\_\_  
**Date of Birth \***

\_\_\_\_\_  
**Driver's License Number**

**Circle one: Male / Female**

\*NOTE: The above information is required for identification purposes only, and is in no manner used as qualifications for employment. *Victory Family Church* is an Equal Opportunity Employer, and does not discriminate on the basis of Sex, Race, Religion, Age (40 and over), Handicap or National Origin.

**Printed Name** \_\_\_\_\_

**Street Address** \_\_\_\_\_

**City, State, Zip** \_\_\_\_\_

Would you be opposed to an official background check through a PA State Criminal Record Check or an Investigative Agency if we believe it necessary?     yes     no







**north**

19NORTH.TV